

1 STATE OF OKLAHOMA

2 1st Session of the 58th Legislature (2021)

3 COMMITTEE SUBSTITUTE
4 FOR ENGROSSED
5 HOUSE BILL NO. 1775

By: Conley of the House

and

6 Bullard of the Senate

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9 COMMITTEE SUBSTITUTE

10 An Act relating to schools; prohibiting certain
11 employees from being required to engage in certain
12 training, orientation or therapy that presents any
13 form of certain stereotyping or blame; prohibiting
14 certain employees from requiring certain concepts to
15 be part of a course; specifying concepts; providing
16 for promulgation of rules; providing for
17 codification; providing an effective date; and
18 declaring an emergency.

19 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

20 SECTION 1. NEW LAW A new section of law to be codified
21 in the Oklahoma Statutes as Section 11-103.12 of Title 70, unless
22 there is created a duplication in numbering, reads as follows:

23 A. No teacher, administrator or other employee of a state
24 agency, school district, charter school or virtual charter school
shall be required to engage in training, orientation or therapy that

1 presents any form of race or sex stereotyping or blame on the basis
2 of race or sex.

3 B. No teacher, administrator or other employee of a state
4 agency, school district, charter school or virtual charter school
5 shall require or make part of a course the following concepts:

6 1. One race or sex is inherently superior to another race or
7 sex;

8 2. An individual, by virtue of his or her race or sex, is
9 inherently racist, sexist or oppressive, whether consciously or
10 unconsciously;

11 3. An individual should be discriminated against or receive
12 adverse treatment solely or partly because of his or her race or
13 sex;

14 4. Members of one race or sex cannot and should not attempt to
15 treat others without respect to race or sex;

16 5. An individual's moral character is necessarily determined by
17 his or her race or sex;

18 6. An individual, by virtue of his or her race or sex, bears
19 responsibility for actions committed in the past by other members of
20 the same race or sex;

21 7. Any individual should feel discomfort, guilt, anguish or any
22 other form of psychological distress on account of his or her race
23 or sex; or

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1 8. Meritocracy or traits such as a hard work ethic are racist
2 or sexist or were created by members of a particular race to oppress
3 members of another race.

4 C. The State Board of Education may promulgate rules to
5 implement the provisions of this section.

6 SECTION 2. This act shall become effective July 1, 2021.

7 SECTION 3. It being immediately necessary for the preservation
8 of the public peace, health or safety, an emergency is hereby
9 declared to exist, by reason whereof this act shall take effect and
10 be in full force from and after its passage and approval.

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